

I.

- A. **CALL TO ORDER - @ 6:04 PM– Open Public Meetings Act:** The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of, and to attend meetings of, public bodies at which any Business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, the Philip’s Academy Charter School of Paterson Board of Trustees has caused notice of this meeting to be advertised by having the date, time and place thereof duly posted.

- B. **MISSION:** We will provide a moral and rigorous education to a diverse student body, accomplished in a hands-on, technology infused educational environment that embraces differentiated instruction and individual attention that will allow our students to attend college, while developing a commitment to global citizenship, environmental sustainability, and personal virtue.

II. **ROLL CALL**

The following individuals are voting members of the Board:

Board Member	Term Expires	Present	Absent	AAS/LME
Altisha Byrd (President)	June 2023			X (LA 6:15 PM)
Alexis Gibson (Vice-President)	June 2023	X		
Isaias Flowers (Trustee)	June 2024	X		
Timothy Graham (Trustee)	June 2024	X		
Michael Pages (Trustee)	June 2024	X		
Donald Taylor (Trustee)	June 2024	X		
Jeff White (Trustee)	June 2024	X		
Khadijah King (Trustee)	February 2025		X	

Non-Voting Board Members Present	
Dr. Dwayne Davis (Chief Executive Officer) X	Joshua Solow (School Business Administrator & Secretary) X
Regina Lauricella (Chief Academic Officer) X	

III. **PUBLIC COMMENT - None**

Members of the public wishing to address the Board of Trustees must state their name and are requested to limit their comments to three minutes. Please be aware that all Charter School employees retain the right of privacy and shall retain all rights against defamation and slander according to the laws of New Jersey. The Board shall not be held liable for comments made by members of the public. Each member of the public will be given one opportunity to address the Board.

IV. **AGENDAS & APPOINTMENTS**

A. **APPROVAL OF AGENDA**

- 1. Resolved that the Board approves the regular meeting agenda for the **April 24, 2023** meeting.

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Altisha Byrd					X	Michael Pages		X			
Alexis Gibson	1 st	X				Donald Taylor	2 nd	X			
Isaias Flowers		X				Jeff White		X			
Timothy Graham		X				Khadijah King					X

B. APPROVAL OF MINUTES

1. Resolved that the Board approve the regular session minutes from the **March 27, 2023** meeting. [See document IV-B-2](#)

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Altisha Byrd					X	Michael Pages	2 nd	X			
Alexis Gibson	1 st	X				Donald Taylor		X			
Isaias Flowers		X				Jeff White		X			
Timothy Graham		X				Khadijah King					X

V. SCHOOL UPDATES

A. Enrollment Update: Dr. Dwayne Davis

1. [Enrollment & Student Data](#)
 - a) Currently we are over-enrolled at 511/510 (100%)
 - b) Waitlist remains strong with 214 students

B. Pandemic Response Team: Dr. Dwayne Davis

1. No Outbreaks nor Closures

C. Program Update: Dr. Davis

1. [Program update](#)

D. Talent Updates: Dr. Dwayne Davis

1. [Talent Tracking](#)
 - a) FY23-24 Priorities: **1) Staff retention 2) Talent Acquisition 3) Student Representation**
2. 112 (+12) positions budgeted for SY23-24 (101/112/90%) of FY23-24 are identified
3. 99% of current staff intend to return if provided contract.
4. Individual and group conversations with staff regarding next-year plans in progress
5. Hiring for next year has begun.
 - a) Hires from within
 - b) Referral system
 - c) Recruitment events

VI. COMMITTEE UPDATES

A. Governance Committee Update: Altisha Byrd & Dr. Dwayne Davis

1. Discussed current enrollment, program updates and talent strategies
2. Staff Professional Development and Evaluation
3. CEO Evaluation Framework & Timeline
4. Gave feedback on Dine & Dialogue with families

B. Finance Committee Update: Tim Graham, Dr. Dwayne Davis, & Joshua Solow

1. Auditor presented FY22 audit overview to the committee
2. [Monthly financials were discussed](#)
3. [March Budget-to-Actual](#) cash flow is positive with sustained cash balance
4. Talent recruitment budgetary strategies discussed
5. Utilizing money market banking options discussed

C. Program & Accountability Committee Update: Dr. Jeff White & Regina Lauricella

1. Update provided on NJSLA Preparation, Saturday Session Programming, & Afterschool RTI Programming Resuming
2. Committee reviewed the 23-24 Special Education Programming Plan with Ms. Lluen
3. The 23-24 Master Calendar was discussed and share for feedback

D. Facility Committee Update: Don Taylor & Dr. Dwayne Davis

1. Madison construction progress - [April Update](#)
 - a) Steel install is completed

- b) Concrete foundation to begin this week
- c) Project remains on budget

VII. MOTION TO ADJOURN REGULAR SESSION AND ENTER EXECUTIVE SESSION - @ 6:50 PM

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Altisha Byrd		X				Michael Pages		X			
Alexis Gibson	2 nd	X				Donald Taylor	1 st	X			
Isaias Flowers		X				Jeff White		X			
Timothy Graham		X				Khadijah King					X

- Personnel was discussed in detail: rehire and new hire contracts.
- Facilities/buildings for next school year discussed.

VIII. MOTION TO ADJOURN EXECUTIVE SESSION AND ENTER REGULAR SESSION - @ 7:17 PM

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Altisha Byrd		X				Michael Pages	1 st	X			
Alexis Gibson		X				Donald Taylor	2 nd	X			
Isaias Flowers		X				Jeff White		X			
Timothy Graham		X				Khadijah King					X

IX. MOTIONS FOR APPROVAL

A. Finance

1. To approve the Board Secretary’s Report and Bank Reconciliation Report for **March 2023** as per the attached. Pursuant to N.J.A.C. 6A:23-2.11(a), the Philip’s Academy Charter School of Paterson Board of Trustees acknowledges receipt of the secretary’s certification, and after review of the monthly financial report (appropriations section) certifies that, to the best of its knowledge, as of **March 2023**, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b), and that sufficient funds are available to meet the school’s financial obligations for the remainder of the fiscal Approve Board Secretary Report ending **March 2023**. **See document [IX-A-1](#), and [IX-A-1](#).**
2. Bills List: To approve bills list for the period **March 28 2023 - April 24 2023** . [See document IX-A-2](#)
3. Transfers: To approve transfers for the period **March 28 2023 - April 24 2023**. [See document IX-A-3](#)
4. To approve the following payrolls:

Payroll Date	Total Expense	Comment
03/31/2023	\$301,374.81	Regular salary expense for 10 & 12-month employees.
04/15/2023	\$302,377.20	Regular salary expense for 10 & 12-month employees.

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Altisha Byrd		X				Michael Pages	2 nd	X			
Alexis Gibson		X				Donald Taylor	1 st	X			
Isaias Flowers		X				Jeff White		X			
Timothy Graham		X				Khadijah King					X

B. Contract Services

1. To approve the recommendation to contract with **Aldin Trans** to provide **bussing service for the Soccer Team**. The cost shall not exceed **\$2,800**. This will be funded by general funds. [See attachment IX-B-1](#)
2. To approve the recommendation to contract with **Western Pest** to provide **pest management Spring services for Oliver and State St**. The cost shall not exceed **\$1,100**. This will be funded by general funds. [See attachment IX-B-2](#)
3. To approve the recommendation to contract with **Air Group** to provide **Boiler Repair Services at State St**. The cost shall not exceed **\$1,100**. This will be funded by general or federal facility funds. [See attachment IX-B-4](#)
4. To approve the recommendation to contract with **National Summer School Initiative (NSSI)** to provide **research driven summer school options for students**. The cost shall not exceed **\$\$13,500.00**. This will be funded by general and ESSER/ARP funds. [See attachment IX-B-5](#)
5. To approve the recommendation to contract with **Air Group** to provide **Air Filter Related Services**. The cost shall not exceed **\$1,753.56**. This will be funded by general or federal facility funds. [See attachment IX-B-6](#)
6. To approve the recommendation to contract with **School Mint** to provide **access to its digital Evaluation system for teachers** during the 2023-2024 school year. The cost shall not exceed **\$4,284.00**. This will be funded by general funds. [See attachment IX-B-7](#)
7. To approve the recommendation to renew the contract for a one-year period with **NJ School Jobs** to provide **Unlimited Job Postings**. The cost shall not exceed **\$1,000**. This will be funded by general funds. [See attachment IX-B-8](#)
8. To approve the recommendation to contract with **Homecare Therapies** to provide **substitute nurses services** during the 2022-2023 school year, if a need exists. The cost shall not exceed **\$20,000.00**. This will be funded by general funds. [See attachment IX-B-9](#)
9. To approve the recommendation to contract with **Reyna Nuesi** to provide HR & personnel services as a trainee prior to joining as a full time employee. The cost shall not exceed **\$1,128.00**. This will be funded by general funds. [See attachment IX-B-10](#)

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Altisha Byrd		X				Michael Pages		X			
Alexis Gibson	1 st	X				Donald Taylor		X			
Isaias Flowers	2 nd	X				Jeff White		X			
Timothy Graham		X				Khadijah King					X

C. Buildings & Grounds

1. To approve the facility waiver development and submission to the NJDOE to temporarily waive the city requirement for a satellite campus, located at 212 Market St. Passaic NJ 07055, that will house Grade 6-7 students and staff during the 2023-2024 school year.

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Altisha Byrd		X				Michael Pages		X			
Alexis Gibson	1 st	X				Donald Taylor	2 nd	X			
Isaias Flowers		X				Jeff White		X			
Timothy Graham		X				Khadijah King					X

D. Personnel

1. To approve the following Position Descriptions: [See attachment IX-D-1](#)
 - a) Director of Programs and Partnerships
 - b) Math Coach and Master Teacher
 - c) K-2 Instructional Coach and Master Teacher

2. To approve the following new hires and contracts: [See attachment IX-D-2](#)

Name (Resume)	Position (Job Desc)	Salary (Pro-rate)	Term (Contract)	Effective Date
Reyna Nuesi	Manager of Human Resources & Personnel	\$75,000.00	12	6/2/2023
Maria Picone	Principal Grade K-2	\$140,000.00	12	7/1/2023

3. To approve the following 2023-2024 contract renewals for 10-months staff [See attachment IX-D-3](#)

Title	First Name	Last Name	23-24 Salary
Teacher Associate	Olga	Aburto	\$44,100.00
Second Grade Teacher	Christine	Adams	\$72,636.38
Fourth Grade Teacher	Evelyne	Adolphe	\$77,313.60
One-to-One Aide	Amber	Alford	\$33,040.00
Fourth Grade Teacher	Julie	Audi	\$71,242.50
First Grade Teacher	Princess	Aviles	\$63,498.75
Sixth Grade Teacher (Social Studies)	Imani	Bell	\$63,498.75
Sixth Grade Teacher (English)	Cariesha	Black	\$69,125.88
Instructional Coach (K-2)	Stephanie	Bowers	\$80,482.50
Teacher Associate	Annia	Brito	\$46,462.50
STEAM Teacher (K-2)	Laura	Brown	\$64,428.00
Special Education Teacher	Leona	Brown	\$70,870.80
Kindergarten Teacher	Michele	Burgos	\$63,037.50
Teacher Associate	Colleen	Campanaro	\$46,462.50
Third Grade Teacher	Jaclyn	Carnazza	\$66,131.63
Teacher Associate	Barabara	Catala	\$46,462.50
Social Worker	Samantha	Collado	\$64,428.00
Security Officer (Sub)	Joseph	Deluca	\$8,667.84
Fifth Grade Teacher (Science & SS)	Ann	DeMarco	\$72,636.38
ESL Teacher	Pia	Di Benedetto	\$66,131.63

Behavior Intervention Specialist	Vanessa	Diaz	\$80,535.00
Spanish Teacher	Lorena	Dominguez (Alvarez)	\$63,498.75
Fourth Grade Teacher	Haley	Duggan	\$64,575.00
Teacher Associate	Julissa	Espino	\$46,462.50
One-to-One Aide	Bruce	Falconi	\$33,040.00
Music Teacher	Adam	Gallob	\$63,498.75
One-to-One Aide	Emmy	Garcia	\$32,640.00
Second Grade Teacher	Moises	Garcia	\$63,498.75
Fifth Grade Teacher	Tamiqua	Giddings	\$73,823.75
Health and Physical Education Teacher (6-7)	Christopher	Gwasda	\$88,316.95
One-to-One Aide	Tiffany	Hamilton	\$33,600.00
Kindergarten Teacher	Ashley	Hartpence	\$70,560.00
First Grade Teacher	Saara	Hassan	\$63,498.75
Teacher Associate	Jennifer	Hernandez	\$46,462.50
Mathematics Teacher (6th Gr)	Jeremy	Hernandez	\$69,177.50
First Grade Teacher	Michele	Homes	\$68,723.20
Teacher Associate	Melissa	Inoa	\$46,462.50
One-to-One Aide	Betzaida	Jimenez	\$32,640.00
One-to-One Aide	Diana	Jimenez	\$33,040.00
Art Teacher	Elizabeth	Kauz	\$63,498.75
Security Officer	Marj	Kush	\$51,912.00
Special Education Teacher	Sharon	Loder	\$86,213.75
Occupational Therapist (PT)	Jessica	Lynch	\$46,834.20
Third Grade Teacher	Shannon	McGuire	\$63,498.75
Kindergarten Teacher	Irene	Mone	\$63,498.75
School Nurse	Naomi	Nussbaum	\$93,712.50
Second Grade Teacher	Evans	Okoduwa	\$63,498.75
Teacher Associate	Cortney	Pearson	\$45,900.00
Teacher Associate	Rocio	Pena	\$44,397.50
Mathematics Teacher (7th Gr)	Cynthia	Rae	\$89,827.50
Fifth Grade Teacher (English & SS)	Lauren	Rhoades	\$70,210.00
Speech and Language Pathologist	Nicole	Ricciardi	\$77,437.50

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School Aide Facility & Security (Hourly)	Jonathan	Rodriguez	\$40,404.00
ESL Teacher	Vimaldy	Rodriguez	\$64,575.00
STEAM Teacher (3-5 Gr)	Jonathan	Rothman	\$63,498.75
Art Teacher	Patience	Rustomji	\$64,428.00
Social Worker	Kennia	Salmeron	\$64,428.00
Second Grade Teacher	Siera	Sangster	\$71,400.00
Social Worker	Debbie	Sappleton	\$79,141.13
Fifth Grade Teacher	Anna	Schattaour Paillé	\$67,112.50
Music Teacher	Alexander	Sheetz	\$63,498.75
Special Education Teacher	Tracy	Slater-Petroni	\$74,804.63
Mathematics Coach & Master Teacher	Nicole	Slota	\$90,000.00
Teacher Associate (Aide Line w/ Stipend)	Tanisha	Thomas	\$45,900.00
Kindergarten Teacher	Eileen	Towey	\$63,498.75
Director of Programs & Partnerships	Eileen	Turgott	\$93,712.50
First Grade Teacher	Jill	Vaccarella	\$69,384.00
Teacher Associate	Vanessa	Valentin	\$46,462.50
One-to-One Aide	Devorath	Vera	\$33,040.00
Occupational Therapist (PT)	Karen	Weber	\$39,028.50
Health and Physical Education Teacher (K-2)	Miles	Webster	\$68,062.40
One-to-One Aide	Myesha	Woodley-Lamonth	\$33,040.00
Third Grade Teacher	Sabrina	Zatarain	\$64,575.00

4. To approve the following 2023-2024 contract renewals for 12-months staff [See attachment IX-D-4](#)

Title	First Name	Last Name	23-24 Salary
Office Manager (0-2)	Mayra	Acevedo	\$54,075.00
Managing Director of Business & Operations	Gina	Berry	\$102,000.00
Manager of Operations & Technology	Roy	Butler	\$59,059.00
Technology Director (Part Time)	Kevin	Chungs	\$49,560.00
Special Project Coordinator - Community Engagement	Ashley	Claudio	\$55,300.70
Lead Custodian	Kelvin	Dickson	\$69,290.00

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Principal Grade (3-7)	Kamilah	Heartwell	\$126,000.00
Dean of Students (0-2)	Noel	Johnson	\$77,175.00
Chief Academic Officer	Regina	Lauricella	\$176,400.00
Director of Student Support Services	Whitney	Llue	\$99,750.00
Associate Dean (3-5)	Marquese	Marrero	\$57,820.00
Security Officer (SRO)	Ivette	Otero	\$61,421.36
Security Officer (SRO)	Shackeela	Petgrave	\$59,059.00
Office Manager (3-7)	Victoria	Ramirez-Goris	\$54,075.00
Manager of Operations & Technology	Hasey	Santana	\$54,899.00
Special Project Coordinator - Procurement	Lakeyah	Washington	\$55,000.00

5. To approve the following staff resigning bonus for the 2023-2024 school year

Title	First Name	Last Name	Years with Pacs	Resigning Bonus
Teacher Associate	Olga	Aburto	2	\$1,000.00
Office Manager (0-2)	Mayra	Acevedo	7	\$2,500.00
Second Grade Teacher	Christine	Adams	4	\$1,500.00
Fourth Grade Teacher	Evelyne	Adolphe	2	\$1,000.00
One-to-One Aide	Amber	Alford	6	\$2,000.00
Fourth Grade Teacher	Julie	Audi	1	\$1,000.00
First Grade Teacher	Princess	Aviles	4	\$1,500.00
Sixth Grade Teacher (Social Studies)	Imani	Bell	2	\$1,000.00
Managing Director of Business & Operations	Gina	Berry	0.25	\$750.00
Sixth Grade Teacher (English)	Cariesha	Black	2	\$1,000.00
Instructional Coach (K-2)	Stephanie	Bowers	5	\$2,000.00
Teacher Associate	Annia	Brito	2	\$1,000.00
STEAM Teacher (K-2)	Laura	Brown	2	\$1,000.00
Special Education Teacher	Leona	Brown	2	\$1,000.00
Manager of Operations & Technology	Roy	Butler	2	\$1,000.00
Teacher Associate	Colleen	Campanaro	1	\$1,000.00
Third Grade Teacher	Jaclyn	Carnazza	3	\$1,500.00
Teacher Associate	Barabara	Catala	1	\$1,000.00
Technology Director (Part Time)	Kevin	Chungs	3	\$1,500.00

Special Project Coordinator - Community Engagement	Ashley	Claudio	2	\$1,000.00
Social Worker	Samantha	Collado	2	\$1,000.00
Special Education Teacher	Doramae	Davis	1	\$1,000.00
Chief Executive Officer	Dowayne	Davis	1	\$1,000.00
Security Officer (Sub)	Joseph	Deluca	2	\$1,000.00
Fifth Grade Teacher (Science & SS)	Ann	DeMarco	4	\$1,500.00
ESL Teacher	Pia	Di Benedetto	4	\$1,500.00
Behavior Intervention Specialist	Vanessa	Diaz	1	\$1,000.00
Lead Custodian	Kelvin	Dickson	2	\$1,000.00
Spanish Teacher	Lorena	Dominguez (Alvarez)	2	\$1,000.00
Fourth Grade Teacher	Haley	Duggan	3	\$1,500.00
Teacher Associate	Julissa	Espino	1	\$1,000.00
One-to-One Aide	Bruce	Falconi	2	\$1,000.00
Music Teacher	Adam	Gallob	1	\$1,000.00
One-to-One Aide	Emmy	Garcia	0.5	\$750.00
Second Grade Teacher	Moises	Garcia	3	\$1,500.00
Fifth Grade Teacher	Tamiqua	Giddings	5	\$2,000.00
Health and Physical Education Teacher (6-7)	Christopher	Gwasda	1	\$1,000.00
One-to-One Aide	Tiffany	Hamilton	6	\$2,000.00
Kindergarten Teacher	Ashley	Hartpence	6	\$2,000.00
First Grade Teacher	Saara	Hassan	2	\$1,000.00
Principal Grade (3-7)	Kamilah	Heartwell	1	\$1,000.00
Teacher Associate	Jennifer	Hernandez	1	\$1,000.00
Mathematics Teacher (6th Gr)	Jeremy	Hernandez	0.5	\$750.00
First Grade Teacher	Michele	Homes	2	\$1,000.00
Teacher Associate	Melissa	Inoa	3	\$1,500.00
One-to-One Aide	Diana	Jimenez	3	\$1,500.00
One-to-One Aide	Betzaida	Jimenez	0.5	\$750.00
Dean of Students (0-2)	Noel	Johnson	6	\$2,000.00
Art Teacher	Elizabeth	Kauz	1	\$1,000.00
Security Officer	Marj	Kush	2	\$1,000.00

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Chief Academic Officer	Regina	Lauricella	7	\$2,500.00
Intervention Teacher - Part Time	Ana	Lemus	2	\$1,000.00
Director of Student Support Services	Whitney	Lluen	1	\$1,000.00
Special Education Teacher	Sharon	Loder	1	\$1,000.00
Occupational Therapist (PT)	Jessica	Lynch	3	\$1,500.00
Associate Dean (3-5)	Marquese	Marrero	1	\$1,000.00
Third Grade Teacher	Shannon	McGuire	3	\$1,500.00
Teacher Associate	*OPEN	*OPEN	1	\$1,000.00
Kindergarten Teacher	Irene	Mone	2	\$1,000.00
School Nurse	Naomi	Nussbaum	7	\$2,500.00
Second Grade Teacher	Evans	Okoduwa	2	\$1,000.00
Security Officer (SRO)	Ivette	Otero	2	\$1,000.00
Teacher Associate	Cortney	Pearson	1	\$1,000.00
Teacher Associate	Rocio	Pena	2	\$1,000.00
Security Officer (SRO)	Shackeela	Petgrave	2	\$1,000.00
Mathematics Teacher (7th Gr)	Cynthia	Rae	1	\$1,000.00
Office Manager (3-7)	Victoria	Ramirez-Goris	2	\$1,000.00
Dean of Students (3-7)	Arthur	Redmond	1	\$1,000.00
Fifth Grade Teacher (English & SS)	Lauren	Rhoades	1	\$1,000.00
Speech and Language Pathologist	Nicole	Ricciardi	1	\$1,000.00
School Aide Facility & Security (Hourly)	Jonathan	Rodriguez	1	\$1,000.00
ESL Teacher	Vimaldy	Rodriguez	6	\$2,000.00
STEAM Teacher (3-5 Gr)	Jonathan	Rothman	3	\$1,500.00
Art Teacher	Patience	Rustomji	2	\$1,000.00
Social Worker	Kennia	Salmeron	2	\$1,000.00
Second Grade Teacher	Siera	Sangster	1	\$1,000.00
Manager of Operations & Technology	Hasey	Santana	4	\$1,500.00
Social Worker	Debbie	Sappleton	4	\$1,500.00
Fifth Grade Teacher	Anna	Schattaur Paillé	1	\$1,000.00
Music Teacher	Alexander	Sheetz	2	\$1,000.00
Special Education Teacher	Tracy	Slater-Petroni	4	\$1,500.00
Mathematics Coach & Master Teacher	Nicole	Slota	2	\$1,000.00

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Teacher Associate (Aide Line w/ Stipend)	Tanisha	Thomas	0.25	\$750.00
Kindergarten Teacher	Eileen	Towey	1	\$1,000.00
Director of Programs & Partnerships	Eileen	Turgott	7	\$2,500.00
First Grade Teacher	Jill	Vaccarella	1	\$1,000.00
Teacher Associate	Vanessa	Valentin	2	\$1,000.00
One-to-One Aide	Devorath	Vera	2	\$1,000.00
Special Project Coordinator - Procurement	Lakeyah	Washington	0.5	\$750.00
Occupational Therapist (PT)	Karen	Weber	5	\$2,000.00
Health and Physical Education Teacher (K-2)	Miles	Webster	2	\$1,000.00
One-to-One Aide	Myesha	Woodley-Lamonth	2	\$1,000.00
Third Grade Teacher	Sabrina	Zatarain	4	\$1,500.00

Total: \$114,000.00. To be paid to ARP/ESSERS Funds

6. To approve the following stipends and assignments for the 2023-2024 school year
- a) Grade Level Lead for the 2023-2024 School Year. The Grade Level Lead stipend, if accepted by the employee, will be in the amount of \$2,000 and paid out two equal installments on 12/31/2023 (\$1,000) and 6/30/2024 (\$1,000).

Title	First Name	Last Name	Grade Level Lead
Second Grade Teacher	Christine	Adams	\$2,000.00
First Grade Teacher	Princess	Aviles	\$2,000.00
Sixth Grade Teacher (Social Studies)	Imani	Bell	\$2,000.00
Fourth Grade Teacher	Haley	Duggan	\$2,000.00
Fifth Grade Teacher	Tamiqua	Giddings	\$2,000.00
Kindergarten Teacher	Ashley	Hartpence	\$2,000.00
Mathematics Teacher (6th Gr)	Jeremy	Hernandez	\$2,000.00
Art Teacher	Elizabeth	Kauz	\$2,000.00
Third Grade Teacher	Shannon	McGuire	\$2,000.00
Mathematics Teacher (7th Gr)	Cynthia	Rae	\$2,000.00
Second Grade Teacher	Siera	Sangster	\$2,000.00
Kindergarten Teacher	Eileen	Towey	\$2,000.00
Third Grade Teacher	Sabrina	Zatarain	\$2,000.00

- b) Model Teacher for the 2023-2024 School Year: The Model Teacher stipend, if accepted by the employee, will be in the amount of \$2,750 and paid out two equal installments on 12/31/2023 (\$1,375) and 6/30/2024 (\$1,375).

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Title	First Name	Last Name	Model Teacher
Second Grade Teacher	Christine	Adams	\$2,750.00
First Grade Teacher	Princess	Aviles	\$2,750.00
Sixth Grade Teacher (Social Studies)	Imani	Bell	\$2,750.00
Fifth Grade Teacher (Science & SS)	Ann	DeMarco	\$2,750.00
Fourth Grade Teacher	Haley	Duggan	\$2,750.00
Fifth Grade Teacher	Tamiqua	Giddings	\$2,750.00
Kindergarten Teacher	Ashley	Hartpence	\$2,750.00
Third Grade Teacher	Shannon	McGuire	\$2,750.00
Mathematics Teacher (7th Gr)	Cynthia	Rae	\$2,750.00
Second Grade Teacher	Siera	Sangster	\$2,750.00
Special Education Teacher	Tracy	Slater-Petroni	\$2,750.00
Kindergarten Teacher	Eileen	Towey	\$2,750.00
Third Grade Teacher	Sabrina	Zatarain	\$2,750.00

7. To approve the following unpaid leave of absences
 - a) Nicole Slota, Math Specialist **March 29, 2023 to May 1, 2023** Medical Leave.
 - b) Vanessa Diaz, Behaviorist **March 27, 2023 to May 3, 2023** Medical Leave.
 - c) (Update) Regina Lauricella, Chief Academic Officer, **April 17, 2022 to July 9, 2023** Family Leave under FMLA.

8. To approve the following stipends/Bonus:
 - a) Saturday Program Staff Stipend
 - (1) Jermey Hernadez (Grade 5 Math) Teacher Rate \$90 Per Hour
 - (2) Ashley Claudio (Support Staff) Support Rate \$65 Per Hour
 - (3) Dr. Dwayne Davis (Site Administrator) - 1 week Rate \$100 Per Hour
 - b) To approved the one-time signing bonus
 - (1) Maria Picone, \$3,000.00. Paid within 60-days of contract effective start date.

9. To approve the following tuition reimbursement
 - a) Laura Brown **\$775** to be paid via agency check. [See attachment IX-D-9](#)

10. To approved following daily employee contract renewal for the 23-24 School Year: **See attachment IX-D-10**

Name (Resume)	Position (Job Desc)	Daily (Pro-rate)	Term (Contract)	Effective Date
Ana Lemus	Intervention Teacher - Part Time	\$199.87	Daily 9AM-2PM	8/17/2023

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Altisha Byrd		X				Michael Pages	2 nd	X			
Alexis Gibson	1 st	X				Donald Taylor		X			
Isaias Flowers		X				Jeff White		X			
Timothy Graham		X				Khadijah King					X

E. Curriculum & Special Services

1. To approve the following educational student trips

Date	Description	Cost (Not to Exceed)
06/06/2023	To approve the travel of approximately 76 students, 7 staff, and 10 Chaperones in/for 4th Grade to visit the Waterloo Village Historic Site located at Waterloo Road, Stanhope, NJ 07874 . Cost includes bussing and admission. Cost shall not exceed \$2,900.00 . See attachment IX-E-1	\$2,900.00
05/05/2023	To approve the travel of approximately 77 students, 7 staff, and 12 Chaperones in/for 2nd Grade to visit the Liberty Science Center located at 222 Jersey City Blvd, Jersey City, NJ 07305 . Cost includes bussing and admission. Cost shall not exceed \$2,900.00 . See attachment IX-E-1	\$2,900.00
05/17/2023	To approve the travel of approximately 75 students, 7 staff, and 7 Chaperones in/for 5th Grade to visit the Public Library located at 250 Broadway, Paterson, NJ 07501 . Cost includes bussing. Cost shall not exceed \$500.00 . See attachment IX-E-1	\$500.00

2. To approve the following staff professional travel activities

Date	Description	Cost (Not to Exceed)
04/28/2023	To approve Whitney Lluen , to attend the The Foundation for Educational Administration Special Education Summit, located at JFEA Conference Center, 12 Centre Dr, Monroe Township, NJ 08831 on April 28 30, 2023. Expense for this trip includes registration. Cost shall not exceed \$150.00 . See attachment IX-E-2	\$525

3. To approve the following HIB incident reports:

a) **March 2023**

Site	# code of conduct	# possible HIB	# unfounded	# founded
State	21	0	0	0

Oliver	58	0	0	0
All	79	0	0	0

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Altisha Byrd		X				Michael Pages		X			
Alexis Gibson	1 st	X				Donald Taylor		X			
Isaias Flowers	2 nd	X				Jeff White		X			
Timothy Graham		X				Khadijah King					X

F. Policy | Governance | Operations | Miscellaneous

- To approve the MOU between **Gateway U and the school** to allow staff access to low cost and support undergraduate programming and teacher certification preparation. There is no cost associated with MOU. [See attachment IX-F-1](#)
- To approve the 23-24 Calendar and board meeting dates. [See attachment IX-F-2](#)
- To approve the acceptance of NJSIG Safety Grant in the amount of \$2,000.00. [See attachment IX-F-3](#)
- To approve the recommendation to accept the 2021-2022 ACFR and AMR. [See Attachment IX-F-4](#)

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Altisha Byrd		X				Michael Pages	2 nd	X			
Alexis Gibson	1 st	X				Donald Taylor		X			
Isaias Flowers		X				Jeff White		X			
Timothy Graham		X				Khadijah King					X

X. NEW BUSINESS

- Board Meeting Date 2023-2024

XI. OLD BUSINESS

- Board Ethics Reports

XII. Public Comment – Haley Duggan commented on upcoming field trip dates.

XIII. MOTION TO ADJOURN - @ 7:36 PM

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Altisha Byrd		X				Michael Pages		X			
Alexis Gibson		X				Donald Taylor	2 nd	X			
Isaias Flowers		X				Jeff White		X			
Timothy Graham	1 st	X				Khadijah King					X

Respectfully submitted at: 9:00 AM, April 25, 2023

Submitted by: Joshua Solow, School Business Administrator/Board Secretary