

- I. **Call to Order by Board Secretary – 6:04 PM**
- II. **Public Notice of Meeting/NJ Sunshine Law**

This meeting is being held in compliance with the Open Public Meetings Act and is open to the public. Notices were duly posted. Formal action will be taken.

III. Roll Call

Voting Members	Role	Present	Absent	LA/ED
Madelka Osiecki	President	X		
Cary D. Caraballo	Trustee		X	
Timothy J. Graham	Trustee	X		
Julie Macleod	Trustee	X		
Nelson Rodriguez Jr.	Trustee		X	
Dina Runcie	Trustee	X		
Altisha Byrd	Trustee	X		

Also Present

Non-Voting	Role	Present	Absent	LA/ED
Regina Lauricella	Principal	X		
Michael Falkowski	School Business Administrator	X		
Yeneida Colon	Operations	X		

IV. Acceptance of Meeting Agenda

To approve the agenda for the **May 25, 2021** meeting.

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Altisha Byrd	1 st	X				Nelson Rodriguez Jr.					X
Cary D. Caraballo				X		Dina Runcie		X			
Timothy J. Graham		X				Madelka Osiecki	2 nd	X			
Julie Macleod		X									

V. Acceptance of Meeting Minutes

To accept the minutes from the **April 27, 2021** regular Board meeting.

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Altisha Byrd		X				Nelson Rodriguez Jr.					X
Cary D. Caraballo					X	Dina Runcie	1 st	X			
Timothy J. Graham		X				Madelka Osiecki		X			
Julie Macleod	2 nd	X									

To approve the minutes from the **May 11, 2021** special Board meeting.

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Altisha Byrd		X				Nelson Rodriguez Jr.					X
Cary D. Caraballo					X	Dina Runcie	1 st	X			
Timothy J. Graham		X				Madelka Osiecki		X			
Julie Macleod	2 nd	X									

VI. Updates

1. Enrollment/Student Recruitment
2. Finance Committee
3. Board Governance Update
4. Facilities Committee
5. Pandemic Response Team
6. Principal’s Report

VII. Motions for Approval

1. Finance

- a. Board Secretary’s and Treasurer’s Report: To approve the Secretary’s and Treasurer’s Reports for **April 2021**, as per the attached. Pursuant to N.J.A.C. 6A:232.11(a), the Philip’s Academy Charter School of Paterson Board of Trustees acknowledges receipt of the secretary’s certification, and after review of the monthly financial report (appropriations section) certifies that, to the best of its knowledge, as of **April 2021**, no major account or fund has been over expended in violation of N.J.A.C. 6A:232.11(b), and that sufficient funds are available to meet the school’s financial obligations for the remainder of the fiscal year.
- b. Transfers: Approve transfers up to April 30, 2021.
- c. Bills List: To approve the Bills/Check List from April 28, 2021 to May 25, 2021.
- d. To approve the following payrolls:
 - April 15, 2021 - \$ 128,927.54
 - April 22, 2021 - \$ 1,018.22
 - April 30, 2021 - \$ 129,797.52
- e. To approve \$1,500 Healthcare Waiver payment for the 2021-2022 school year, paid with equal payments in semi-monthly paycheck throughout the school year.

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Altisha Byrd	1 st	X				Nelson Rodriguez Jr.					X
Cary D. Caraballo					X	Dina Runcie		X			
Timothy J. Graham	2 nd	X				Madelka Osiecki		X			
Julie Macleod		X									

Ms. Osiecki introduced Tameka Jackson and Kristin as potential Board members.

VIII. Adjourn Public Session and Executive Session – 6:21 pm

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Altisha Byrd		X				Nelson Rodriguez Jr.					X
Cary D. Caraballo					X	Dina Runcie		X			
Timothy J. Graham		X				Madelka Osiecki	1 st	X			
Julie Macleod	2 nd	X									

The Board adjourned to executive session to discuss staffing raises, bonuses and facility negotiations.

IX. Adjourn Executive Session and Open Public Session – 6:55 pm

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Altisha Byrd	1 st					Nelson Rodriguez Jr.					
Cary D. Caraballo						Dina Runcie					
Timothy J. Graham						Madelka Osiecki					
Julie Macleod	2 nd										

2. Contracts

3. Buildings & Grounds

4. Personnel

a. To rescind the 2021-2022 salaries approved at the April 27, 2021 Board meeting and reapprove as follows for only the following employees:

- Mayra Acevedo - \$42,500
- Hasey Santana - \$35,700
- Kevin Wright - \$90,000
- Naomi - \$ 75,000

b. To approve the following job descriptions:

- Math Specialist
- Associate Dean
- CEO
- Principal

c. To approve the following new hires for the 2021-2022 school year:

Name	Position	10/12 Month	Salary	Start Date
Olga Aburto	Teacher Associate	10 month	\$40,000	August 16
Jaclyn Carnazza	Elementary Teacher	10 month	\$61,000	August 16
Saara Hassan	Elementary Teacher	10 month	\$55,000	August 16
Nicole Slota	Math Specialist	11 month	\$85,000	August 1
Lorena Dominguez Alvaez	Spanish Teacher	10 month	\$55,000	August 16
Imani Bell	Elementary Teacher	10 month	\$54,000	August 16
Susan Berriche	Elementary Teacher	10 month	\$68,000	August 16
Sara Karim	Associate Teacher	10 month	\$40,000	August 16
Beau Jadrosic	Phys Ed Teacher	10 month	\$60,000	August 16
Melinda Fernandes	School Nurse	10 month	\$73,000	August 16
Noel Johnson	Associate Dean	10 month	\$45,000	August 16

d. To approve the following 2021-2022 summer staff:

Name	Position	Weeks	Salary	Start Date
Jaclyn Carnazza	Summer School Teacher	6 weeks	\$55 an hour	July 6th
Eileen Turgott	Summer School Teacher	5 weeks	\$55 an hour	July 6th
Shannon McGuire	Summer School Teacher	6 weeks	\$55 an hour	July 12th
Maria Barrios	Summer School Teacher	6 weeks	\$55 an hour	July 6th
Damarys DeLeon	Summer School Teacher	5 weeks	\$55 an hour	July 6th
Moises Garcia	Summer School Teacher	5 weeks	\$55 an hour	July 6th
Tasha Horn	Summer School Teacher	5 weeks	\$55 an hour	July 6th
Olga Alburto	Summer School Teacher	5 weeks	\$55 an hour	July 6th
Rachelle Noel	Summer School Teacher	5 weeks	\$55 an hour	July 6th

Priscilla Crespo	Summer School Teacher	5 weeks	\$55 an hour	July 6th
Eileen Towey	Summer School Teacher	5 weeks	\$55 an hour	July 6th
Esther Perdomo	Summer School Teacher	5 weeks	\$55 an hour	July 6th
Tracy Slater	Summer School Teacher	5 weeks	\$55 an hour	July 6th
Laura Schwartz	Summer School Teacher	5 weeks	\$55 an hour	July 6th
Layla Ashi	Summer School Teacher	5 weeks	\$55 an hour	July 6th
Tiffany Hamilton	Summer School Aide	5 weeks	\$20 an hour	July 6th
Bruce Falconi	Summer School Aide	5 weeks	\$20 an hour	July 6th

- e. To approve the following equity payments with 50% paid at 2021-2022 contract signing no later than June 30, 2021 and the remaining 50% paid on the September 15, 2021 payroll for staff who returned to work:

Name	Position	Payment
Adams, Christine	Elementary Teacher	\$ 2,000.00
Ashi, Layla	Elementary Teacher	\$ 1,000.00
Aviles, Princess	Elementary Teacher	\$ 1,000.00
Bodrato, Ashley	Elementary Teacher	\$ 1,000.00
Bowers, Stephanie	Elementary Teacher	\$ 3,000.00
Burgos, Michelle	Elementary Teacher	\$ 1,000.00
Crespo, Priscilla	Art Teacher	\$ 2,000.00
DeLeon, Damarys	Elementary Teacher	\$ 2,000.00
DeMarco, Ann	Elementary Teacher	\$ 2,000.00
Di Benedetto, Pia	ESL Teacher	\$ 2,000.00
Duggan, Haley	Elementary Teacher	\$ 1,000.00
D'Ulissa, Faith	Elementary Teacher	\$ 2,000.00
Falconi, Bruce	FT Student Aide	\$ 500.00
Garcia, Moises	Teacher Associate	\$ 1,000.00
Giddings, Tamiqua	Elementary Teacher	\$ 2,000.00
Hamilton, Tiffany	Student Aide	\$ 1,000.00
Hartpence, Ashley	Elementary Teacher	\$ 4,000.00
Horn, Tasha	Special Education Teacher	\$ 1,000.00
Hyde, Kristin	Elementary Teacher	\$ 3,000.00
Inoa, Melissa	Teacher Associate	\$ 1,000.00
Johnson, Noel	FT Student Aide	\$ 1,000.00
Kohler, Laura	Assistant Principal	\$ 3,000.00
Lamond, Emily	Elementary Teacher	\$ 4,000.00
McGuire, Shannon	Elementary Teacher	\$ 1,000.00
Moran, Meghan	Elementary Teacher	\$ 5,000.00
Noel, Rachelle	Elementary Teacher	\$ 4,000.00
Rodriguez De Perdomo, Vimaldy E	Teacher Associate	\$ 4,000.00
Rothman, Jonathan	Elementary Teacher	\$ 1,000.00
Schwartz, Laura	Literacy Specialist	\$ 5,000.00
Slater, Tracy	Special Education Teacher	\$ 2,000.00
Towey, Eileen	Elementary Teacher	\$ 1,000.00
Zatarain, Sabrina	Elementary Teacher	\$ 2,000.00
Naomi	Nurse	\$ 5,000.00
Debbie	Social Worker	\$ 2,000.00
Vanessa	Social Worker	\$ 4,000.00
Total:		\$ 66,500.00

- f. To approve the attached 2021-2022 employment contract for Regina Lauricella.

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Altisha Byrd		X				Nelson Rodriguez Jr.					X

Cary D. Caraballo					X	Dina Runcie	1 st	X			
Timothy J. Graham		X				Madelka Osiecki	2 nd	X			
Julie Macleod		X									

5. Curriculum/Special Education

6. Policy/Miscellaneous

X. Public Comment - NONE

XI. New Business

XII. Important Dates - Next board meeting – Tuesday, June 22, 2021 at 6:00 PM

XIII. Adjournment – 7:02 pm

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Altisha Byrd	1 st	X				Nelson Rodriguez Jr.					X
Cary D. Caraballo					X	Dina Runcie		X			
Timothy J. Graham	2 nd	X				Madelka Osiecki		X			
Julie Macleod		X									