



## BOARD OF TRUSTEES MEETING MINUTES

JANUARY 17, 2019

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**BOARD OF TRUSTEES**  
**MEETING MINUTES**  
**JANUARY 17, 2019**

**CALL TO ORDER, OPEN PUBLIC MEETING ACT NOTICE**

**Time and Place: 6:03pm - PACS Paterson 47 State Street, Paterson, NJ**

**ROLL CALL**

<b>Name</b>	<b>Title</b>	<b>Voting/Non-Voting</b>	<b>Present</b>	<b>Absent</b>	<b>Late Arrival</b>
Gigo H. Lee-Taylor	Board President	Voting	X		
Debra Anderson	Board Vice President	Voting	X		
Madelka Osiecki	Board Secretary	Voting	X		
Antoinette Brown-Booker	Trustee	Voting		X	
Hector Jimenez	Trustee	Voting	X		
Yeshima Walker	Trustee	Voting	X		
Catherine Ventura	Trustee	Voting	X		
Sandra Harrison	Interim Principal	Non-Voting	X		

**Next board meeting is February 7, 2019 at 6:00 pm**

**Motion 011719-1 Motion to approve today's agenda**

Moved: Gigo H. Lee Taylor

Seconded: Hector Jimenez

Gigo H. Lee-Taylor	X
Debra Anderson	X
Madelka Osiecki	X
Antoinette Brown-Booker	
Hector Jimenez	X
Yeshima Walker	X
Catherine Ventura	X

Approved.

**Motion 011719-2 Motion to approve the minutes from December 03, 2018**

Moved: Gigo H. Lee-Taylor

Seconded: Hector Jimenez

Gigo H. Lee-Taylor	X
Debra Anderson	X
Madelka Osiecki	X
Antoinette Brown-Booker	
Hector Jimenez	X
Yeshima Walker	X

**Next board meeting is February 7, 2019 at 6:00 pm**

Catherine Ventura	X
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Approved.

**Motion 011719-3 Motion to approve consent agenda items**

Moved: Gigo H. Lee-Taylor

Seconded: Debra Anderson

Gigo H. Lee-Taylor	X
Debra Anderson	X
Madelka Osiecki	X
Antoinette Brown-Booker	
Hector Jimenez	X
Yeshima Walker	X
Catherine Ventura	X

Approved.

**SCHOOL MATTERS - THEA**

- Updates on attendance. Saw a dip in December and now going up. May be due to cold and flu season as well as holiday travel.
- Enrollment update:
  - Still above granted seats for this year
  - For next year: on track to meet enrollment goals
    - Re-enrollment contracts have gone out and are due tomorrow. Will then have a more solid idea of what open seats we will have for next year.
    - Holding open houses for parent recruitment
    - Lottery middle of March, hoping March 13th. Similar to other charter schools in Paterson. Looking to hold it during the day as other schools do so.

**GOVERNANCE**

- Insurance broker presentation: Doyle Alliance Group
  - After reviewing the medical plans available to teachers and staff, Sydney Williams, HR Director, felt the plan we had was not meeting the needs of a school.
    - Found some savings.
    - Looking at options. May potentially move renewal date to align with fiscal year

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instead of October

- Similar overlap in providers who accept new insurance options when compared to current insurance
- Prescription list varies between providers, but within providers all covered same regardless of medical plan chosen by employees

**Motion 011719-4 Motion to approve Security Guard**

Moved: Gigo H. Lee-Taylor

Seconded: Hector Jimenez

One of the current guards has had to decrease his hours due to personal reasons. School received several recommendations and Mr. Bailey was the best fit. Mr. Bailey is an active police officer, but is able to still meet the daily responsibilities of the role of security officer.

Gigo H. Lee-Taylor	X
Debra Anderson	X
Madelka Osiecki	X
Antoinette Brown-Booker	
Hector Jimenez	X
Yeshima Walker	X
Catherine Ventura	X

Approved.

**Motion 011719-5 Motion to approve final budget for FY18**

Moved: Gigo H. Lee-Taylor

Seconded: Debra Anderson

- Migdalia Dale reviewed final budget with Board and explained any changes
- Leased an additional copier. Above average overage charges at our school, specially with color copies. School should evaluate copier usage and find ways to curb usage. Currently Paterson overages are higher than Newark.
- Hoping we will see some savings for coming year in benefits

**Next board meeting is February 7, 2019 at 6:00 pm**

Gigo H. Lee-Taylor	X
Debra Anderson	X
Madelka Osiecki	X
Antoinette Brown-Booker	
Hector Jimenez	X
Yeshima Walker	X
Catherine Ventura	X

Approved.

### **PRINCIPAL'S REPORT**

- Using MAP assessment to conduct mid-year reviews to look at student growth and proficiency in reading and math
- Fountas and Pinnell assessment and supplemental assessments happening as well
- Report cards to go out first week of February

### **PEP UPDATE**

Work is in progress to finalize site search effort.

### **PUBLIC COMMENTS**

- Ashley Campbell:
  - Copy machines - we don't have books so a lot of the photocopies are made because they do not have books
  - Bus company informed her that parents would no longer be allowed to get on bus to buckle students in
  - Made several attempts to reach out in order to become involved with site search. Was told that it is being worked on then and heard same today. Has not been given an answer.
  - A lot people coming into the city and buying properties. It is very important for us to secure a spot soon.
- Ashley Mance:
  - School location: need to start thinking about where are we putting students coming in and not overcrowd school
  - Construction at start of school makes parents late
  - When will parents receive letter grades on report cards

**Next board meeting is February 7, 2019 at 6:00 pm**

- Dismissal process is taking too long due to building limitations
- Gemelly (K parent):
  - Construction obstruction
  - Enrollment: feels that her child is not getting the full blown experience due to space limitations
  - More food being wasted than what is being eaten by the students
- Maireni (K parent):
  - Came here with expectation that we would have a new building. Thinking of pulling child and putting them into another school due to the space.
- Latoya Nelson; school lunch is healthy but it could be more appealing.
- Noel Johnson: lunch is healthy but students are not eating it. It is not kid friendly. She has students going home hungry.
  - Gym situation is not ideal as the students get older
- Melody Bialetti (K teacher): sometimes the breakfasts are too high in sugar.
  - Addressing concerns of parents: families want appropriate setting. Parents have told her that they were sold a dream. More transparency on location selection process.
- Bruce: Stayed in Paterson because of our school. Wants more stability for his child.
- Amanda Sellinger (teacher): Feeling of lack of attention from PEP compared to Newark. Lack of transparency is frustrating. Teachers possibly looking for jobs for next year.
- Zoey: spanish speaking parent. SPanish speaking parents also worried about location. When she came in we showed her a nice playground, now her son is playing inside. Students getting penalized for running in hallway. They need proper
  - food tossed because students only have 20 minutes to eat. Not enough time for students to eat.

**Motion 011719-6 Motion to enter into Executive Session**

Moved: Gigo H. Lee- Taylor

Seconded: Madelka N. Osiecki

Gigo H. Lee-Taylor	X
Debra Anderson	X
Madelka Osiecki	X
Antoinette Brown-Booker	
Hector Jimenez	X
Yeshima Walker	X

**Next board meeting is February 7, 2019 at 6:00 pm**

Catherine Ventura	X
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**Approved.**

**Exit executive session at 9:07 pm**

**Motion 011719-7 Motion to adjourn**

Moved: Debra

Seconded: **Hector**

Gigo H. Lee-Taylor	X
Debra Anderson	X
Madelka Osiecki	X
Antoinette Brown-Booker	
Hector Jimenez	X
Yeshima Walker	X
Catherine Ventura	X

Approved

Meeting closed at 9:10 pm.

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