

- I. **Call to Order by Board Secretary – 6:02 PM**
- II. **Public Notice of Meeting/NJ Sunshine Law**

This meeting is being held in compliance with the Open Public Meetings Act and is open to the public. Notices were duly posted. Formal action will be taken.

III. **Mission and Vision Statement**

We will provide a moral and rigorous education to a diverse student body, accomplished in a hands-on, technology infused educational environment that embraces differentiated instruction and individual attention that will allow our students to attend college, while developing a commitment to global citizenship, environmental sustainability, and personal virtue.

IV. **Roll Call**

Voting Members	Role	Term Expires	Present	Absent	LA/ED
Timothy J. Graham	Trustee	June 2024	X		
Altisha Byrd	President	June 2023	X		
Donald Taylor	Trustee	June 2024	X		
Alexis Gibson	Vice-President	June 2023	X		
Dr. Jeff White	Trustee	June 2024	X		
Isais Flowers	Trustee	June 2024	X		
Michael Pages	Trustee	June 2024	X		

Also Present

Non-Voting	Role	Present	Absent	LA/ED
Regina Lauricella	Chief Academic Officer	X		
Dr. Dwayne Davis	Chief Executive Officer	X		
Sarah Spuhler	School Business Office/Board Secretary	X		
Laura Kohler	Assistant Principal	X		

- V. **Board Business - NONE**
- VI. **Acceptance of Meeting Agenda**

To approve the agenda for the **July 18, 2022** meeting.

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Altisha Byrd	1	X				Donald Taylor		X			
Timothy J. Graham		X				Dr. Jeff White		X			
Alexis Gibson	2	X				Michael Pages		X			
Isais Flowers		X						X			

VII. Acceptance of Meeting Minutes

To accept the minutes from the **June 20, 2022** regular Board meeting.

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Altisha Byrd		X				Donald Taylor	1	X			
Timothy J. Graham		X				Dr. Jeff White	2	X			
Alexis Gibson		X				Michael Pages		X			
Isais Flowers		X									

VIII. Updates

1. Enrollment/Student Recruitment – provided by Regina
2. Chief Academic Officer’s Report – provided by Regina
3. Pandemic Response Team – provided by Laura
4. Finance Committee – provided by Tim & Dr. Davis
5. Board Governance Update – provided by Altisha
 - a. Board Governance meeting 2nd and 4th Wednesday
 - b. Academic Committee added
 - c. Committee Calendar suggested
6. Facilities Committee – provided by Don

IX. Adjourn Public Session & Enter Executive Session – 6:42 PM

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Altisha Byrd	1	X				Donald Taylor		X			
Timothy J. Graham		X				Dr. Jeff White		X			
Alexis Gibson	2	X				Michael Pages		X			
Isais Flowers		X									

1. Discussion - Personnel

X. Adjourn Executive Session & Enter Public Session – 6:58 PM

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Altisha Byrd	1	X				Donald Taylor		X			
Timothy J. Graham	2	X				Dr. Jeff White		X			
Alexis Gibson		X				Michael Pages		X			
Isais Flowers		X									

XI. Motions for Approval

1. Finance

- a. Transfers: Approve transfers up to June 30, 2022.
- b. Bills List: To approve the Bills/Check List for the period June 21, 2022 to July 18, 2022.
- c. To approve the following payrolls:
 - June 21, 2022 – \$243,733.12
 - July 15, 2022 – \$ 74,043.05

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Altisha Byrd	1	X				Donald Taylor	2	X			
Timothy J. Graham		X				Dr. Jeff White		X			
Alexis Gibson		X				Michael Pages		X			
Isais Flowers		X									

2. Contracts

- a. To approve the **CDW** purchases, as attached, totaling \$65,371.27.
- b. To approve the **Quality Education & Development** contract, as attached, totaling \$20,800.
- c. To approve the **Speech Therapy Plus LLC** contract, for July & August 2022, not to exceed \$6,750.
- d. To approve the **Lexia Core5 Literacy** contract for FY23, \$11,900.
- e. To approve the **inquirED, LLC** contract, \$5,980.
- f. To approve the **Hertz** contract for classroom furniture, \$8,012.80.

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Altisha Byrd		X				Donald Taylor	1	X			
Timothy J. Graham		X				Dr. Jeff White		X			
Alexis Gibson		X				Michael Pages	2	X			
Isais Flowers		X									

3. Buildings & Grounds

- a. To approve **J&J Handyman & Construction** for new office construction at Oliver Street, \$11,500.
- b. To approve **J&J Handyman & Construction** for construction work at State Street, \$3,000.

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Altisha Byrd	1	X				Donald Taylor		X			
Timothy J. Graham	2	X				Dr. Jeff White		X			
Alexis Gibson		X				Michael Pages		X			
Isais Flowers		X									

4. Personnel

- a. To approve the following New Hires for FY23:

Candidate	Title	Salary	Term	Start Date
Nicole Ricciardi	Speech and Language Pathologist	\$75,000	10	8/18/2022
Cynthia Rae	Sixth Grade Math Teacher	\$87,000	10	8/18/2022
Julisa Espino	Teacher Associate	\$40,000	10	8/18/2022
Jennifer Hernandez	Teacher Associate	\$40,000	10	8/18/2022
Laura Rhoades	Fifth Grade Teacher	\$68,000	10	8/18/2022

- b. To approve the following Stipends for FY23:

Employee	Stipend Purpose	Amount	Term	Payout
Sabrina Zatarain	Book Room	\$2,000	10 days	8/30/2022
Jonathan Rothman	Science Curriculum	\$2,000	10 days	8/30/2022
Sarah Bilani	Leading a Class	\$2,500		7/30/2022
Evans Okoduwa	Leading a Class	\$2,500		7/30/2022

- c. To approve the following resignations:
 - Tasha Horn, effective 6/30/2022
 - Rachelle Noel, effective 7/11/2022

- d. Signing Bonus Policy: To approve the Signing Bonus Policy as attached. Given that talent acquisition is an essential aspect of the school’s overall sustainability, the board approves the recommendation to establish a signing bonus policy that targets hard-to-fill roles as follows. The cost for fiscal year 2022-2023 shall not exceed \$12,000 and will be funded by ESSER III funds.
- e. To approve the recommendation to appoint Marj Kush, Security Guard, as a Summer School Security Guard Substitute at a rate of \$31/hour. The total cost shall not exceed \$2,200.
- f. To approve the following Professional Development for FY23:

Vendor	Training	Employee	Cost	PD Date
Great Minds	Eureka Math	Anna Paille	\$105	August 4 th
Sheltered Instruction	Sheltered Instruction	Christine Adams	\$215	July 18-21 st
Fishtank Learning	Fishtank Training	Lauren Rhoades	\$500	August 9-10 th
Responsive Classroom	Elementary Core – 4 day workshop		\$24,900	August 22-25 th
	Elementary Core	Ashley Bodrato Stephanie Bowers Princess Aviles Christine Adams	\$2,800	
	Middle School - 4 day workshop	Regina Lauricella Andrew Capanero Kevin Wright Cynthia Rae	\$6,013	Summer 2022
	Special Area Teachers	10 participants	\$2,790	October 2022
NCI	Mental Health Training	Kevin Wright	\$3,499	August 4 th
		Totaling		\$40,822.00

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Altisha Byrd	2	X				Donald Taylor		X			
Timothy J. Graham	1	X				Dr. Jeff White		X			
Alexis Gibson		X				Michael Pages		X			
Isais Flowers		X									

5. Curriculum/Special Education

6. Policy/Miscellaneous

- a. To accept the June HIB Report: 24 Incidents (HIB - 2, Code of Conduct -22) and approve the May HIB Report: 18 Incidents (HIB - 2, Code of Conduct - 16).

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Altisha Byrd		X				Donald Taylor	1	X			
Timothy J. Graham		X				Dr. Jeff White		X			
Alexis Gibson	2	X				Michael Pages		X			
Isais Flowers		X									

XII. Public Comment - NONE

XIII. New Business

- 1. To approve the contract with Mark Figueroa for electrical control panel services, totaling \$5,850.

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Altisha Byrd	1	X				Donald Taylor		X			
Timothy J. Graham		X				Dr. Jeff White		X			
Alexis Gibson	2	X				Michael Pages		X			
Isais Flowers		X									

2. Board Census evaluation

3. Establishing Programs and Accountability Committee

XIV. **Important Dates** - Next board meeting – Monday, August 15, 2022 at 6:00 PM

XV. **Adjournment – 7:07 PM**

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Altisha Byrd	1	X				Donald Taylor		X			
Timothy J. Graham		X				Dr. Jeff White		X			
Alexis Gibson	2	X				Michael Pages		X			
Isais Flowers		X									